

21st April 2023

Dear Parents & Carers,

I am sure you will be aware that, following their strike action earlier in the year, the National Education Union (NEU) has declared strike action for teaching staff on **Thursday 27th April** and **Tuesday 2nd May**.

Whilst the planned action is as a result of a national dispute between the unions and the Government, and not the school, it is important that we respond accordingly in the interests of our students whilst respecting the rights of our staff. Therefore, my aim is to give you as much notice as possible of the likely impact of the strike action on the school. Whilst I hoped that we might see some progress in the negotiations between the government and unions, this was sadly not the case and further days are planned in the summer (dates to be confirmed). It is therefore vital that whenever there is a strike day, students are attending every day of the rest of that week.

The arrangements for the next 2 strike days are as follows:

Thursday 27th April:

Years 7,10, 11, 12 & 13 will be expected in school. Years 8 & 9 will remain at home

Tuesday 2nd May:

Years 8, 9, 10 & 11 will be expected in school Years 7, 12 & 13 will remain at home

We acknowledge that Year 13 are approaching public exams this summer but the expectation is that they should be able to work independently at this point in their course. They will be expected to be working on the strike days to prepare for the public examinations.

Students that are eligible for free school meals **not required in school** will be issued with a £5 food voucher at the end of the day on Wednesday 26th April for the 27th April strike day, and then again on Friday 28th April for the May 2nd strike day. These vouchers can be used in major supermarkets. For those students in school, catering will continue as normal.

We appreciate that industrial action is disruptive and you may need to change your plans or working arrangements whilst this action is ongoing. If the strike action is called off then we will confirm this as soon as we have been notified and, in this eventuality, the school will be open as usual to all students.

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www.cleevepark-tkat.org

Cleeve Park School, Bexley Lane Sidcup, Kent DA14 4JN Tel: 020 8302 6418 Fax: 020 8308 1571 Email: enquiries@cleevepark-tkat.org

Company Registration Number: 7348231

Headteacher: Mrs Alex O'Donnell



The Kemnal Academies Trust is a charitable company limited by guarantee registered in England and Wales under company number 7348231. Its registered address is, The Atkins Centre, Kemnal Technology College, Sevenoaks Way, Sidcup, Kent DA14 5AA. Cleeve Park School is a business name used by The Kemnal Academies Trust. Please note that Friday 28th April is not a strike day and the school will be fully open as usual. All students must attend school on this day.

If you have any questions or concerns about the alternative arrangements outlined above, please do contact us.

Yours sincerely

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Alex O'Donnell **Executive Headteacher**

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