



Dear Parents/Carers,

We all know that a calm and purposeful school community is one that provides a stable, secure and positive education for its students. You will have seen that we have made huge strides in our Key Stage 4 and 5 outcomes over the last two years and we are all immensely proud of that. Part of this improvement has been as a result of our move towards celebration of success, but also tighter sanctions for students whose behaviour is deemed unacceptable. As we continue to strive for excellence we will again be tightening up behaviour expectations and therefore the sanctions that are applied.

The overwhelming majority of our students are wonderfully behaved and are a joy to teach and we know children make mistakes that they learn from. Growing up is hard. To that end, we will be making some modifications to our internal exclusion room and detentions systems. With your support, we know this will enable our students to learn in a distraction free environment where everyone is clear on what is and isn't acceptable.

With that in mind I would like to highlight some key changes to the current procedure; these are significant and it is important that as parents you are aware of these. The school has over 1000 children so these rules and expectations will apply to all students.

IER changes from January 2024:

- ★ **The IER day will run from 11:00-16:00.** Students arrive at the main reception at 11 where a member of staff will collect them and take them to the IER once their phones are handed in.
- ★ The IER day is split into broadly 4 sessions/hours: to support the progress and attainment of the students
 - **Literacy**
 - **Numeracy**
 - **Humanities / Unifrog**
 - **Reflection - facilitated by a member of the pastoral team**
- ★ IER students will have a report that is signed by staff after each session/hour.
- ★ Students have to complete a successful report in order to count towards their days in IER.
- ★ Failure to complete a successful report will result in an additional day in IER.

Detention changes from January 2024

- ★ Students will be reminded by Form Tutors during form time on the days of their detentions.
- ★ Students are expected to take themselves to the detention room at the end of the day
- ★ 15 minute detentions - any social time or evening. If a student fails to attend they **MUST** have 1 more chance to attend the 15 minutes before it is upscaled.
- ★ Middle leaders detentions (30 minutes) will take place on a **Tuesday and Thursday**
- ★ SLT detentions (1 hour) will take place on a **Friday**
- ★ Failure to attend a **Middle Leaders Detention will result in SLT detention**
- ★ Failure to attend **SLT detention will result in the IER on the following Monday**

We thank you in advance for your support with the new procedures regarding the IER and detention procedures.

Yours faithfully

Mr Stone
Assistant Head Teacher/Behaviour

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